



## Programme Overview

# Internship

**Diploma in Christian Studies (Christian Leadership) (Level 5)**



# WHAT MAKES ELIM LEADERSHIP COLLEGE UNIQUE

## Three programmes of study

Elim Leadership College (ELC) has three internship programmes

Level 4

**Certificate in Christian Ministry (Internship) (Level 4)**

Laying the groundwork - Doing the job, developing skills

Level 5

**Diploma in Christian Studies (Christian Leadership) (Level 5)**

Building awareness - Understanding the "why behind the what"

Level 6

**Diploma in Christian Studies (Christian Leadership) (Level 6)**

Growing a ministry - Formulating solid strategies, making it happen

## 1. Directly applying their learning

ELC uses a work-integrated learning strategy to ensure students have both knowledge and understanding of Christian leadership and ministry, and have also developed real-world skills necessary to lead and support the local church.

Interns think about and directly apply their learning in their practical ministry context through discussions and assessments that relate directly to their ministry activity.

## 2. ELC values

### **We are Elim**

Elim Leadership College (ELC) was established in 1997 as Ministry Training College by Elim Christian Centre. We remain a vital part of the ministry and calling of Elim Christian Centre Auckland to build centres of hope that reach, serve and influence the world for Christ. As part of Elim we share its culture and DNA.

### **We are partnering**

We believe the best way to equip leaders is in the environment of a healthy local church. We actively seek partnerships with the local church in which our students serve. Therefore, our internship programmes will only enroll students who have been selected for ministry by their local church leadership

### **We are growing people**

We seek to grow leaders of Christ-like character who have developed practical leadership and ministry skills. We are committed to walking with each student on their personal journey of leadership growth.

### **We are equipping for practical ministry**

In all our programmes classroom learning goes hand-in-hand with real-world application. Each programme is set up to provide opportunities for students to step out beyond their comfort zones and put into practice what they are learning in meaningful and tangible ways.

# INTERNSHIP Level 5

The Diploma in Christian Studies (Christian Leadership) (Level 5) is a 1 year, full-time programme. It is designed to build on the learning gained in the 1<sup>st</sup> year, further developing interns in their church ministry effectiveness and leadership skills as well as gaining transferable skills and personal attributes that will stand them in good stead throughout their lives.

While the content of this programme is divided into two main areas, theoretical (60 credits) and practical (60 credits), learning takes place in a supervised and mentored internship context. Linking theory with practice is of vital importance in this programme.

## **Interns will:**

- Participate in online lectures provided by experienced ministry leaders.
- Work independently in their own unique practical ministry context under the guidance of an experienced supervisor and mentor.
- Formulate goals and strategies, and evaluate their performance.
- Complete activity logs and reflect on what they are learning and how it applies.
- Developing critical and strategic thinking skills.
- Complete assessments that both enhance learning and inform their practice.
- Attend two 3-day block courses in Auckland.
- Attend one online learning block.
- Have the opportunity to grow in knowledge, skills and attitudes required of those in Christian ministry.

## **Interns will learn how to:**

- Build their own relationship with God and help others to do the same.
- Apply a broad understanding of theology and biblical foundations as they apply in their context.
- Apply key Christian leadership principles.
- Develop teams and accomplish goals in their ministry area.
- Formulate strategies and evaluate a ministry programme as well as their own performance.



# PROGRAMME CONTENT

All courses in this programme are compulsory and students must pass each course with a grade of 60% or more in order to gain the qualification. This programme is made up of the following courses.

Semester 1		Semester 2	
Leadership in Action	15 credits	Theology in Practice	15 credits
Studying and Communicating God's Word	15 credits	Following Jesus: Discipling Yourself and Others	15 credits
Practical Ministry 1	30 credits	Practical Ministry 2	30 credits
	<b>60 credits</b>		<b>60 credits</b>

## Leadership in Action (15 credits)

This course develops the student's knowledge and understanding of Christian leadership and how it applies. Core leadership practices and Christian leadership models will be examined, and students will develop their critical and strategic thinking skills throughout the course.

Major topics covered in this course include:

Models of Christian leadership  
Core leadership practices  
Critical thinking  
Emotional intelligence

## Studying and Communicating God's Word (15 credits)

This course focuses on core principles of exegesis and hermeneutics. Students will also have the opportunity to practically apply what they have learnt through giving short presentations.

Major topics covered in this course include:

Exegesis  
Hermeneutics  
Preaching

## Theology in Practice (15 credits)

This course unpacks two core Christian doctrines – ecclesiology and pneumatology, evaluating their application for the church today and within the student's own ministry context.

Major topics covered in this course include:

Theology of the Church (ecclesiology)  
Theology of the Holy Spirit (Pneumatology)

## Following Jesus: Discipling Yourself and Others (15 credits)

This course examines the biblical and theological basis for discipleship, evaluates contemporary discipleship models, and enables students to apply their findings to their own lives and that of others in their context.

Major topics covered in this course include:

- Biblical foundations for discipleship
- Contemporary discipleship models
- Personal discipleship
- Strategies for discipling others

## Practical Ministry 1 (30 credits)

This course enables students to formulate and implement their own ministry plan and strategies, and review and evaluate their performance under the guidance of an experienced local supervisor and mentor. Students will also have the opportunity to apply and evaluate their own team development strategies.

## Practical Ministry 2 (30 credits)

This course enables students to reformulate and implement their own ministry plan and strategies based on research completed during semester 1, and review and evaluate their performance under the guidance of an experienced local supervisor and mentor. Students will also apply and evaluate their own model of Christian leadership.



### **In undertaking this programme interns will commit to:**

- 1 x 1-hr online tutorial (Tuesdays, 9-10am)
- 2 x 2-hr live online lectures per week (Wednesdays, 9.00-11.00am and 12noon-2pm)
- 15 hrs per week ministry in their local church
- 13 hrs per week self-directed study and assessments
- 2 x 3-day live-in block courses in Auckland (usually February and May/June)
- 1 x 3-day online learning block (August mornings only)

# PROGRAMME COMPONENTS

Duration 42 weeks (including holiday weeks)

Comprised of 35 teaching weeks (including 3 block courses)  
1 introductory week  
6 weeks holidays

<u>Average hours per week</u>	Teaching	6.3
	Practical ministry	15.0
	Self-directed study and assessment work	13.0
	Total hours per week	34.3
	Total hours for the year	1200

Practical ministry per week 15 hours supervised internship

Online lectures will be held at the following times:

Tuesdays	9.00 am-10.00 am
Wednesdays	9.00 am-11.00 am 12.00 noon-2.00 pm

Block courses:

Two 3-day live in block courses will be held in Auckland - in February and May/June (dates to be advised).

Interns must attend all block courses without exception.

There is an online learning block in August which is mornings only.

Interns are also expected to attend and serve at Elim's ONE Conference in October.



# APPLICATION DETAILS

## Course Fees

Course fee – Domestic students	refer to the website
Course fee – International students	refer to the website
Recognition of prior learning	\$50 per unit

This programme is eligible for student loans and allowances through [StudyLink](#).

## Entry Requirements

NZ Certificate in Christian Ministry (Level 4) or equivalent or meet the criteria for recognition of prior learning.

Applicants must be 18 years of age or older.

As this is an internship programme, entry will be dependent on having an approved supervisor and mentor and gaining approval from the lead pastor of the church where the internship will take place.

International students: A minimum English Language IELTS (Academic) 5.5 with no band score lower than 5 is required, or equivalent as per NZQA table *Internationally Recognised English Proficiency Outcomes for International Students*.

## Block courses

Travel to and from block courses is the responsibility of the intern. Accommodation and meals while at Block course are covered by the course fees. ELC will also provide transport to and from Auckland Airport to the block course venue where needed.

## Applications

Application forms are available on our website ([www.elc.ac.nz](http://www.elc.ac.nz)).

## Partnership

- As ELC internships are based on a partnership between ELC and the local church, applications must be completed in agreement with the local Lead Pastor.
- ELC staff will provide academic support for each intern throughout the year.
- It is the role of the host church to provide pastoral care for their intern on a day-to-day basis.
- Each intern will work with a local Supervisor and Mentor throughout the year.

## Supervisors and Mentors

- The supervisor will meet with the intern for approximately 30-60 minutes each week, and the mentor will meet with them at least monthly throughout the year.
- Supervisors and mentors training will be provided in March via a live online class. Completion of this training is required.
- Supervisors and mentors are required to submit progress reports on their intern's work each term, using a template supplied by ELC.

# SUPERVISOR AND MENTOR ROLES

**The Supervisor** oversees the practical component of the internship programme which is agreed by the supervisor and intern at the beginning of the internship. Supervisor responsibilities include:

- Helping the intern to plan ministry goals and steps to achieve those goals.
- Giving clear instructions and overseeing the intern's weekly work commitments.
- Actively seeking to train and develop the intern in their ministry area.
- Meeting with the intern weekly for the duration of the programme, to discuss the intern's progress and activities within their role.
- Completing quarterly Supervisor Reports and emailing them to ELC.
- Maintaining open communication with ELC throughout the programme. It is important that the Supervisor raises any concerns relating to;
  - prolonged or any unexplained absence
  - poor performance or learning



**The Mentor** oversees the character and spiritual growth of the intern. Internship is a challenging time and the support of a Mentor willing to walk the journey of personal growth with the intern is invaluable. Mentor responsibilities include:

- Offering support, encouragement, advice and a caring sounding-board for the intern who will probably face many hurdles over the course of the programme.
- Meeting with the intern every month and providing an opportunity for truthful sharing and feedback.
- Praying regularly for the intern.
- Holding the intern accountable to a self-care plan that the intern themselves have created.
- Completing a quarterly feedback report and returning it to ELC. This information, along with other feedback, is used to track the intern's wellbeing, relationship with co-workers and self-care.



# FURTHER INFORMATION

For further information, please refer to our website or contact us directly.

Website: <https://www.elc.ac.nz>

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## Accreditation

Elim Leadership College is accredited by the New Zealand Qualifications Authority under the provisions of the Education Act 1989 to provide education and training.